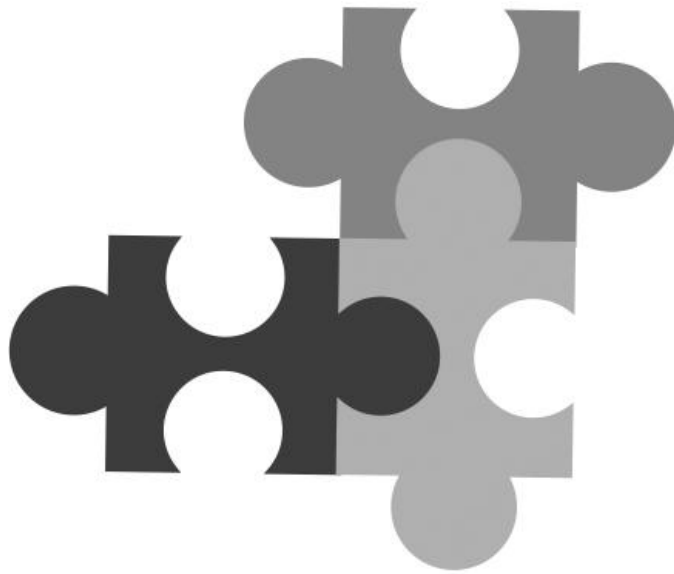


Far North Queensland Hospital Foundation

Annual Report 2025–2026



Contact information

Street address

Ground Level, E-Block
Corner Digger and Grove St, Cairns QLD 4870

Postal address

PO Box 957
Cairns QLD 4870

Contact

Phone: +61 7 4226 8993
Email: info@fnqhf.org.au
Website: www.fnqhf.org.au

Audience advice and acknowledgement of Traditional Custodians

Aboriginal people and Torres Strait Islander people are advised that this publication may contain words, names and descriptions of people who have passed away.

The Far North Queensland Hospital Foundation acknowledges the Aboriginal Traditional and Cultural Custodians of the lands, waters and seas across Cairns and Hinterland and Torres and Cape regions.

We pay our respects to Aboriginal and Torres Strait Islander (First Nations) peoples, acknowledging Elders past and present, and we recognise the role of current and emerging leaders in shaping our health systems.

We also acknowledge Australian South Sea Islander people, their historical relationship with First Nations peoples, and the contributions they have made in our communities.

Accessibility

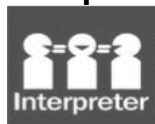
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Interpreter service statement



The Far North Queensland Hospital Foundation is committed to providing accessible information and services to Queenslanders from all cultural and linguistic backgrounds. To talk to someone about this Annual Report in your preferred language, call 1800 512 451 and ask to speak with an interpreter.

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Content from this annual report should be attributed as: The State of Queensland (Far North Queensland Hospital Foundation) Annual Report 2025–2026.

Letter of compliance

01 September 2026

The Honourable Tim Nicholls MP
Minister for Health and Ambulance Services
GPO Box 48
Brisbane QLD 4001

Dear Minister

I am pleased to submit for presentation to Parliament the Annual Report 2025–2026 and financial statements for the Far North Queensland Hospital Foundation.

I certify that this Annual Report complies with:

- the prescribed requirements of the *Financial Accountability Act 2009* and the *Financial and Performance Management Standard 2019*, and
- the detailed requirements set out in the *Annual report requirements for Queensland Government agencies*.

A checklist outlining the annual reporting requirements is provided at page 51 of this annual report.

Yours sincerely



Dr Ken Chapman
Chairperson
Far North Queensland Hospital Foundation

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Message from the Chair and Chief Executive Officer

The 2025–2026 financial year has been one of the most significant in the Far North Queensland Hospital Foundation's history.

This year was defined by ambition, collaboration and impact. Together with our donors, volunteers, corporate partners, healthcare professionals and community, we delivered transformational outcomes that will improve healthcare for generations to come while continuing to strengthen the Foundation's long-term sustainability.

Guided by our 2025–2029 Strategic Plan, we remained focused on our vision of excellence in healthcare. Every decision we made throughout the year was centred on creating lasting value for the communities we serve, from Tully to the Torres Strait, and ensuring more people can access world-class healthcare closer to home.

One of the year's defining achievements was the completion of the Donate for DaNi campaign. In just 19 months, our community came together to raise more than \$4.3 million to fund Cairns Hospital's first surgical robot. This remarkable achievement represents far more than a fundraising milestone. It will transform the way complex surgery is delivered in Far North Queensland, providing patients with access to advanced minimally invasive procedures while helping attract and retain highly skilled surgeons. During the year, the Foundation also raised \$2,700,210 through Cairns-based fundraising activities and, together with the \$515,805 raised by Friends of the Foundation groups, total fundraising across Far North Queensland reached \$3,216,015.

The generosity of our community was again evident at our Annual Donor Dinner, at which a record-breaking \$1.1 million was raised in a single evening. This extraordinary support enabled the Foundation to fully fund the \$800,000 ECMO stabilisation service for Cairns Hospital, with additional funds supporting other priority healthcare initiatives. Once established, the ECMO stabilisation service will provide critically ill patients with faster access to advanced life support when every minute matters.

Beyond these flagship initiatives, the Foundation invested \$2,153,972 into healthcare across the region during 2025–2026. This included \$1,861,383 invested in equipment and facilities, alongside \$276,507 supporting research and education that will improve healthcare now and into the future. Since its establishment, the Foundation has invested \$31,171,115 in improving healthcare across Far North Queensland. These investments are strengthening services across Cairns, regional hospitals and Torres and Cape communities, ensuring patients benefit from improved facilities, innovative technology and locally led research.

Our regional Friends of the Foundation groups continued to play a vital role in improving healthcare within their local communities. Across 11 groups, volunteers raised \$515,805 and invested \$423,948 into projects identified by their local hospitals and health services. Together with Foundation-led fundraising, more than \$3.2 million was raised across Far North Queensland during the year, an extraordinary demonstration of what can be achieved when communities unite behind a shared purpose.

While philanthropy remains at the heart of everything we do, our unique social enterprise model continues to distinguish the Foundation. Through our cafés, catering services, vending network and Cairns Hospital car park, we generate the income required to fund the Foundation's operations. This means community donations can be directed towards improving healthcare, exactly as our donors intend. During the year, we continued to strengthen and expand these services, enhancing the experience of patients, visitors and hospital staff while ensuring the Foundation remains financially sustainable for the future.

This year also marked an important milestone for the future of healthcare in our region with the announcement of the Cairns Hospital Master Plan. We are proud to be working alongside Queensland Health and project partners as planning progresses, including our future role as operator of the new staff multi-storey car park. This represents a significant opportunity to expand our social enterprises and volunteer services while ensuring the Foundation continues to play an integral role in supporting one of the largest healthcare infrastructure projects ever undertaken in Far North Queensland.

None of these achievements would have been possible without the dedication of almost 1,000 volunteers, the generosity of our donors and sponsors, the commitment of our Friends of the Foundation groups, the support of

our healthcare partners and the passion of our staff. Every dollar raised, every volunteer hour contributed and every partnership formed has helped improve the health and wellbeing of people throughout our region.

As we look ahead, our focus remains firmly on delivering lasting impact. We will complete the installation of the surgical robot, continue supporting delivery of the Cancer Care Hub, establish the ECMO stabilisation service, progress our next major fundraising appeal and continue expanding the sustainable commercial model that allows every donation to make the greatest possible difference. The year ahead also will be one of celebration, with the 20th Cardiac Challenge taking place in September 2026 and the Foundation proudly marking 30 years of supporting healthcare across Far North Queensland in March 2027.

The Foundation exists because our community believes everyone deserves access to exceptional healthcare, regardless of where they live. That belief continues to inspire everything we do.

To everyone who has supported the Foundation throughout the year, thank you. Together, we are not only changing lives today, we are helping shape the future of healthcare for Far North Queensland.

With thanks,

Ken Chapman and Gina Hogan

Highlights

Healthcare impact across Far North Queensland

The Foundation invested \$2,153,972 in equipment, facilities, patient support, research and education during 2025–2026, bringing its total investment in public healthcare since establishment to more than \$31.1 million. These investments improved emergency care, cancer services, rehabilitation, regional healthcare, research and education, helping more people access high-quality healthcare closer to home.

Community generosity in action

The Foundation and its 11 Friends of the Foundation groups raised \$3,216,015 to support healthcare across Far North Queensland. Community support completed the \$4.3 million Donate for DaNi campaign, fully funded the \$800,000 extracorporeal membrane oxygenation (ECMO) stabilisation service and continued investment in the Cairns Hospital Cancer Care Hub. A record-breaking Donor Dinner also raised more than \$1.1 million in a single evening, an extraordinary demonstration of the generosity and commitment of our community.

Supporting communities across the region

Friends of the Foundation groups raised \$515,805 and invested \$423,948 in locally identified priorities, funding equipment and projects for hospitals and health services throughout Far North Queensland. Together with Foundation-funded initiatives, these investments strengthened healthcare from Tully to the Torres Strait.

Investing in research and our health workforce

The Foundation invested \$276,507 in clinician-led research and professional education, supporting innovation, workforce capability and projects that improve health outcomes for people across the region.

Building a sustainable Foundation

The Foundation's social enterprises continued to fund the organisation's operating costs, ensuring community donations could be directed to healthcare initiatives. Catering sales increased by 35 per cent, the Fresh Food Vending network expanded to 22 locations, and the cafés maintained 100 per cent compliance with Queensland Health's Better Choice Healthy Food and Drink Strategy.

Strengthening for the future

The Foundation continued to invest in strong governance, technology and organisational capability. During the year, an independent cyber security review and penetration testing achieved an A+ rating, the Board and executive team completed the annual strategic planning workshop, and planning progressed for Stage One of the Sea Breeze Café renovation, customer relationship management improvements and the Foundation's future role supporting the Cairns Hospital Master Plan.

About us

The Far North Queensland Hospital Foundation was established on 21 March 1997 under the Hospital Foundations Act 1982 and continues under the Hospital Foundations Act 2018. As a statutory body and registered charity with Deductible Gift Recipient Type 1 status, the Foundation is empowered to support public health services across Far North Queensland. The Foundation operates in accordance with relevant legislation, including the Hospital Foundations Act 2018, Financial Accountability Act 2009, Charities Act 2013 (Cth) and Australian Charities and Not-for-profits Commission Act 2012 (Cth), and is subject to annual external financial audit.

Vision

Superior health care in Far North Queensland.

Purpose

Working together with our community and health services to improve care in Far North Queensland.

Values

- Accountability
- Compassion
- Integrity
- Respect

Our role and strategic direction

The Foundation is a non-profit, charitable organisation that partners with the Cairns and Hinterland Hospital and Health Service (CHHHS) and the Torres and Cape Hospital and Health Service (TCHHS) to enhance the delivery of health care across the region – from Tully to the Torres Strait. Thanks to our commercial operations, 100 per cent of every dollar donated stays local and goes directly to healthcare improvement.

Guided by our 2025–2029 Strategic Plan, we are focused on the following six strategic objectives:

- 1. Impact:** Deliver meaningful, relevant and sustainable projects that positively impact the health of our community
- 2. Social enterprise:** Maximise surplus from social enterprises to ensure charity sustainability and growth
- 3. Philanthropy and fundraising:** Enhance sustainable philanthropy and fundraising programs
- 4. Engagement:** Develop meaningful engagement with stakeholders
- 5. Region and community focus:** Deliver empowering, place-based volunteer programs throughout the Cairns and Hinterland Hospital and Health Service and Torres and Cape Hospital and Health Service
- 6. Culture and accountability:** Foster an organisational culture that embraces innovation, values accountability and enables our team to deliver exceptional outcomes while maintaining the highest standards of governance.

These objectives shape our ongoing efforts to fund life-changing equipment, support health education and research, deliver volunteer services, and drive innovation in how care is supported across the region.

Our functions

The Foundation's core activities, aligned with our statutory purpose, include:

- Funding the purchase of state-of-the-art equipment and developing modern health care facilities
- Supporting research, training and education that enhance health service delivery and outcomes
- Providing practical support services for patients, staff and families within public hospitals.

The Foundation's principal office is located at Cairns Hospital.

Support programs and services

We deliver a broad range of programs and services across Far North Queensland, including:

- Management of a network of nearly 1,000 volunteers, supporting information desks, rehabilitation services, service trolleys, letter folding and companionship programs like Eat Walk Engage in General Medicine and Orthopaedics.
- Direct support for research and education through structured grant funding.
- Delivery of healthcare improvements through investment in medical equipment, facilities and patient-focused initiatives across Far North Queensland.
- Commercial operations that include cafés, catering services, vending machines and hospital parking facilities, all of which fund our operational costs.

Our regional fundraising and volunteer activities are supported by the Friends of the Foundation (FoF) network, with active branches across CHHHS (Atherton, Cow Bay, Croydon, Gordonvale, Herberton, Innisfail, Mareeba, Mossman and Tully) and TCHHS (Cooktown and Weipa).

Supporting the Queensland Government's objectives

The Foundation contributes to the Queensland Government objective, Health services when you need them. Through strategic investment in equipment, facilities, research, education and patient support, the Foundation helps strengthen public healthcare across Far North Queensland.

Working in partnership with Cairns and Hinterland Hospital and Health Service and Torres and Cape Hospital and Health Service, the Foundation supports projects that improve access to care closer to home, strengthen frontline services and advance innovation and locally relevant research.

Tax status

The Foundation holds the following endorsements:

- GST Concession – effective from 1 July 2005
- Income Tax Exempt – effective from 1 July 2000
- Deductible Gift Recipient (DGR) – Type 1, as a Public Benevolent Institution – endorsed since 1 July 2000

Initially approved by the Australian Taxation Office in 1995 as a Public Ancillary Fund, the Foundation's structure evolved in 2015 to enable more direct impact through donations and fundraising.

Opportunities and challenges

During 2025–2026, the Foundation operated in an environment of rising operating costs, continued demand for regional healthcare investment and rapid technological change. Supplier, shipping and site-related delays affected the planned rollout of Fresh Food Vending, while the Cairns Hospital Master Plan created significant future opportunities for social enterprise, volunteering and philanthropic investment. The Foundation continued to respond through revenue diversification, active risk management, investment in cyber security and close collaboration with its health service partners

Strategic challenges and risks

Challenge / Risk	Impact on vision/purpose	Mitigation strategy
Reduced funding due to unforeseen events (for example, natural disasters, pandemics or economic recession)	May reduce the Foundation's capacity to fund healthcare equipment, facilities, research, education and patient support initiatives.	Diversify revenue streams, maintain financial reserves, prioritise high-impact investments, explore new revenue opportunities and maximise opportunities arising from the Cairns Hospital Master Plan to strengthen long-term financial sustainability.
Cyber threats and rapid digital transformation	Risk to information security, donor privacy, operational continuity and organisational reputation.	Ongoing investment in cyber security, digital systems, staff awareness, data governance and customer relationship management.
Unanticipated impact on social enterprise operations	Reduced commercial performance may affect the Foundation's ability to fund operational costs and protect donor funds.	Business planning, diversification of social enterprises, financial monitoring and strong governance oversight.
Health and safety of staff, volunteers and participants in fundraising activities	Potential disruption to services, volunteer programs and fundraising activities.	Comprehensive work health and safety systems, risk assessments, incident reporting and ongoing volunteer and staff training.
Failure to comply with legislation, government policy, contracts and industry standards	Potential financial, legal and reputational consequences.	Strong governance framework, regular policy reviews, compliance monitoring and staff education.
Fraud or dishonest activity	Financial loss, privacy breaches and reduced community confidence.	Robust financial controls, segregation of duties, cyber security measures and independent external audit.

Strategic opportunities

Opportunity	Strategic alignment	Timeline / Action
Enhancing service delivery aligned with CHHHS, TCHHS and community needs	Impact; Engagement	Ongoing through collaboration with health service partners to identify priority projects and funding opportunities.
Expanding research, training and education opportunities that support Cairns Hospital's journey towards tertiary hospital status	Impact; Philanthropy and fundraising	Ongoing strategic priority delivered through targeted investment in research, education and projects of significance.
Investing in workforce capability, culture and volunteer development	Culture and accountability; Region and community focus	Ongoing investment in staff development, volunteer capability and organisational culture.
Using technology to improve stakeholder engagement, fundraising and operational efficiency	Engagement; Culture and accountability	Continued enhancement of digital systems, customer relationship management and technology solutions.
Expanding social enterprises to strengthen long-term sustainability	Social enterprise	Ongoing evaluation and implementation of opportunities to strengthen existing operations and develop future social enterprise initiatives.
Increasing the Foundation's capacity to innovate, scale and manage impactful partnerships and collaborations	All strategic objectives	Ongoing collaboration with donors, partners, volunteers, clinicians and government to maximise impact throughout the 2025–2029 Strategic Plan.

Governance

The Far North Queensland Hospital Foundation is governed by a volunteer Board appointed by the Governor in Council on the recommendation of the Minister for Health and Ambulance Services. In addition, one member is nominated by the Chair of the Cairns and Hinterland Hospital and Health Service (CHHHS) Board. The Board has established two formal committees – the Audit, Risk and Remuneration Committee (ARRC) and the Research and Education Committee (REC).

The Foundation's governance framework ensures effective leadership, strategic direction, compliance, and oversight of operations across our region.

Our board

Board members bring diverse professional expertise across business, law, medicine, finance, and community engagement. They serve in a voluntary capacity and receive no remuneration or reimbursement of out-of-pocket expenses.

Board members – term and basis of appointment

Name	Term	Basis of appointment
Dr. Kenneth (Ken) Chapman MB BS (Qld) FAICD, AFRACMA Chairperson	Originally appointed: 24 March 1997 Active term: 1 October 2024 to 30 September 2027	Dr Chapman is a registered medical practitioner, the CEO and Chairperson of Skyrail Rainforest Cableway and executive director of the Chapman Group of Companies. He has experience as a Director and Chairman of a variety of public, private, and not-for-profit organisations and has been the Foundation's Chair since its inception.
Jodi Peters B Bus GAICD, FIML Deputy Chairperson 1 July 2025 to 23 June 2026 ARRC Committee member 1 July 2025 to 23 June 2026	Originally appointed: 1 May 2017 Ex-officio member as CHHHS Board Chair's nominee Active term: 1 April 2022 to 31 March 2026 From 1 April 2026 – Ex officio member as Chair of CHHHS	Ms Peters is a founder and Managing Director of business consultancy, The 20/20 Group. She is a trusted advisor to businesses and Boards, with extensive knowledge in governance, strategic planning, executive reporting, finance, performance and risk management. Ms Peters has built a strong reputation for providing strategic leadership and commercial insight. In addition to working in senior executive roles, she has over 30 years' experience as Chair and Board member of several well-known not-for-profit Boards.
Patricia Bailey Board Member	Originally appointed: 24 April 2003 Active term: 1 October 2024 to 17 July 2025 (retired)	Ms Bailey was the Operations Manager and special events coordinator for the Cairns District Rugby League. After 22 years of commitment to the Foundation, she has recently retired.
Dr Edward Strivens MBBS, BSc, FACRRM, FRACP Board Member REC Member	Originally appointed: 20 October 2017 Active term: 2 October 2020 to 1 October 2025 Pursuant to Section 32 of the Hospital Foundations Act 2018, this member continues to hold office as no successor has been appointed	Dr Strivens is the Regional Geriatrician for Older Person Health Services in Cairns and Hinterland Health Service District in Far North Queensland. He is Director of Research, Cairns and Hinterland HHS. He also is Professor and Lead, Healthy Ageing Research Team (HART) with James Cook University. He is also the former President of the Australia and New Zealand Society for Geriatric Medicine.
Joanne Parisi, LLB (Hons) B. Econ Board Member ARRC member 23 June 2026 to 30 June 2026 REC member 1 July 2025 to 23 June 2026	Originally appointed: 12 December 2019 Active Term: 8 December 2022 to 30 September 2026	Ms Parisi is a Director of Parisi Foley Law, a Cairns-based Law Firm and has been practising law for the past 20 years in the areas of dispute resolution, building and construction, litigation and local government

Name	Term	Basis of appointment
Danae Jones Board Member	Originally appointed: 12 December 2019 Active term: 8 December 2022 to 30 September 2026	Ms Jones is the founder and Managing Director of Danae Jones Consulting Pty Ltd, a full-service boutique marketing, media, and public relations company.
Lisa Whitton BCom CPA Board Member Deputy Chair commencing 23 June 2026 to 30 June 2026 ARRC Chairperson	Originally appointed: 9 December 2021 Active term: 9 December 2021 to 8 December 2025 Pursuant to Section 32 of the Hospital Foundations Act 2018, this member continues to hold office as no successor has been appointed	Ms Whitton is a CPA and the Chief Financial Officer for the Cairns Regional Council.
Leena Singh Board Member	Originally appointed: 10 July 2025 to 30 September 2027	Ms Singh is CEO of CHHHS. With more than 20 years' experience in Senior executive roles in health systems in Australia and NZ focusing on strategic development, governance and health systems improvements
Lesley Ray MBUS (Research) CFRE FFIA Board Member REC Chairperson 23 June 2026 to 30 June 2026	Originally appointed: 10 July 2025 to 30 September 2027	Ms Ray is Executive Manager – Philanthropy of Mater Foundation Brisbane. Founding member of Women & Change empowering women in philanthropy and previously Board member of Fundraising Institute of Australia and CFRE International. Recipient of FIA's Arthur Venn Award

Name of Government body: Far North Queensland Hospital Foundation					
Act or instrument	Hospital Foundations Act 2018				
Functions	The Far North Queensland Hospital Foundation is a non-profit, charitable organisation that partners with the Cairns and Hinterland Hospital and Health Service and the Torres and Cape Hospital and Health Service to enhance the delivery of health care across the region.				
Achievements	In 2025-2026, the Foundation raised more than \$3.6 million through combined efforts across Cairns and regional Friends of the Foundation groups and provided more than \$2.15 million in funding to support medical equipment and healthcare improvements across Far North Queensland.				
Financial reporting	Transactions of the entity are accounted for in the financial statements.				
Remuneration – All Board Members serve in a voluntary capacity.					
Position	Name	Meetings/ sessions attendance	Approved annual, sessional or daily fee	Approved committee fees if applicable	Actual fees received
Chair	Dr Kenneth (Ken) Chapman	7	\$0	\$0	\$0
Deputy Chair	Jodi Peters	7	\$0	\$0	\$0
Member	Patricia Bailey	0	\$0	\$0	\$0
Member	Lesley Ray	6	\$0	\$0	\$0
Member	Dr Edward Strivens	5	\$0	\$0	\$0
Member	Leena Singh	5	\$0	\$0	\$0
Member	Joanne Parisi	5	\$0	\$0	\$0

Name of Government body: Far North Queensland Hospital Foundation					
Member	Danae Jones	5	\$0	\$0	\$0
Member	Lisa Whitton	6	\$0	\$0	\$0
No. scheduled meetings/sessions	7				
Total out of pocket expenses	There were no out-of-pocket expenses paid to Board Members for 2025–2026.				

Board committees

Audit, Risk and Remuneration Committee

The Foundation's Audit, Risk and Remuneration Committee (ARRC) observed the terms of its charter during the year.

The ARRC comprises at least three members, including at least two members of the Foundation Board, with one of the members being the Chairperson of the Foundation.

The Foundation Board appoints members of the ARRC on an annual basis and appoints one of the members other than the Chairperson of the Foundation to chair the Committee. ARRC members are Ms Lisa Whitton (Chairperson), Dr Ken Chapman and Ms Jodi Peters.

During the 2025-2026 year, the ARRC held four meetings.

Name	Number Eligible to Attend	Number Attended
Lisa Whitton – ARRC Chair	4	4
Ken Chapman	4	4
Jodi Peters	4	4
Joanne Parisi	0	0

Research and Education Committee

In 2022, the Foundation Board established a Research and Education Committee (REC). The REC observed the terms of its charter during the year.

The REC comprises at least three members of the Board of the Foundation who are appointed to the REC on an annual basis.

REC Members are Dr William (John) McBride (Chairperson), Dr Edward Strivens, Ms Joanne Parisi and Ms Lesley Ray. During the year, three meetings of the REC were held with a fourth meeting deferred until July 2026.

Name	Number Eligible to Attend	Number Attended
William McBride – REC Chair	3	3
Edward Strivens	3	3
Joanne Parisi	3	3
Lesley Ray	0	0

Executive management

Chief Executive Officer

Gina Hogan joined the Foundation in January 2022. Ms Hogan is an experienced CEO with more than 23 years' experience in leadership roles across radio, television, podcasting, digital, and profit-for-purpose organisations.

Responsibilities: to provide the Foundation with executive and strategic leadership, and operational management, including responsibility for managing progress towards achievement of the Foundation's vision, objectives and strategic directions.

Financial Controller and Company Secretary

Gillian Shaw joined the Foundation in June 2025.

Responsibilities: to provide the Foundation with accurate and reliable financial and regulatory compliance, including financial forecasting and budgets, preparation of all financial reports, and providing strategic recommendations to the CEO and Board.

Social Enterprise Operations Manager

Michael Hooper joined the Foundation in February 2023.

Responsibilities: to oversee the Foundation's social enterprises including the development of strategies, and implementation of approved plans to successfully expand these commercial aspects of the Foundation.

Fundraising and Marketing Manager

Jenny Coates joined the Foundation in March 2026.

Responsibilities: to develop and maintain relationships with communities, groups, and individuals relevant to the Foundation and to manage the fundraising and marketing projects and activities that assist with achieving the Foundation's strategic goals.

Volunteer Program Coordinator

Kellie Wilson joined the Foundation in June 2026.

Responsibilities: to manage, administer and monitor the Volunteer Program in support of the Foundation's objectives to advance the profile and services provided by the Foundation. This role includes the management and coordination of the Friends of the Foundation throughout the Far North Queensland region.

Human Resources

Organisational structure and workforce

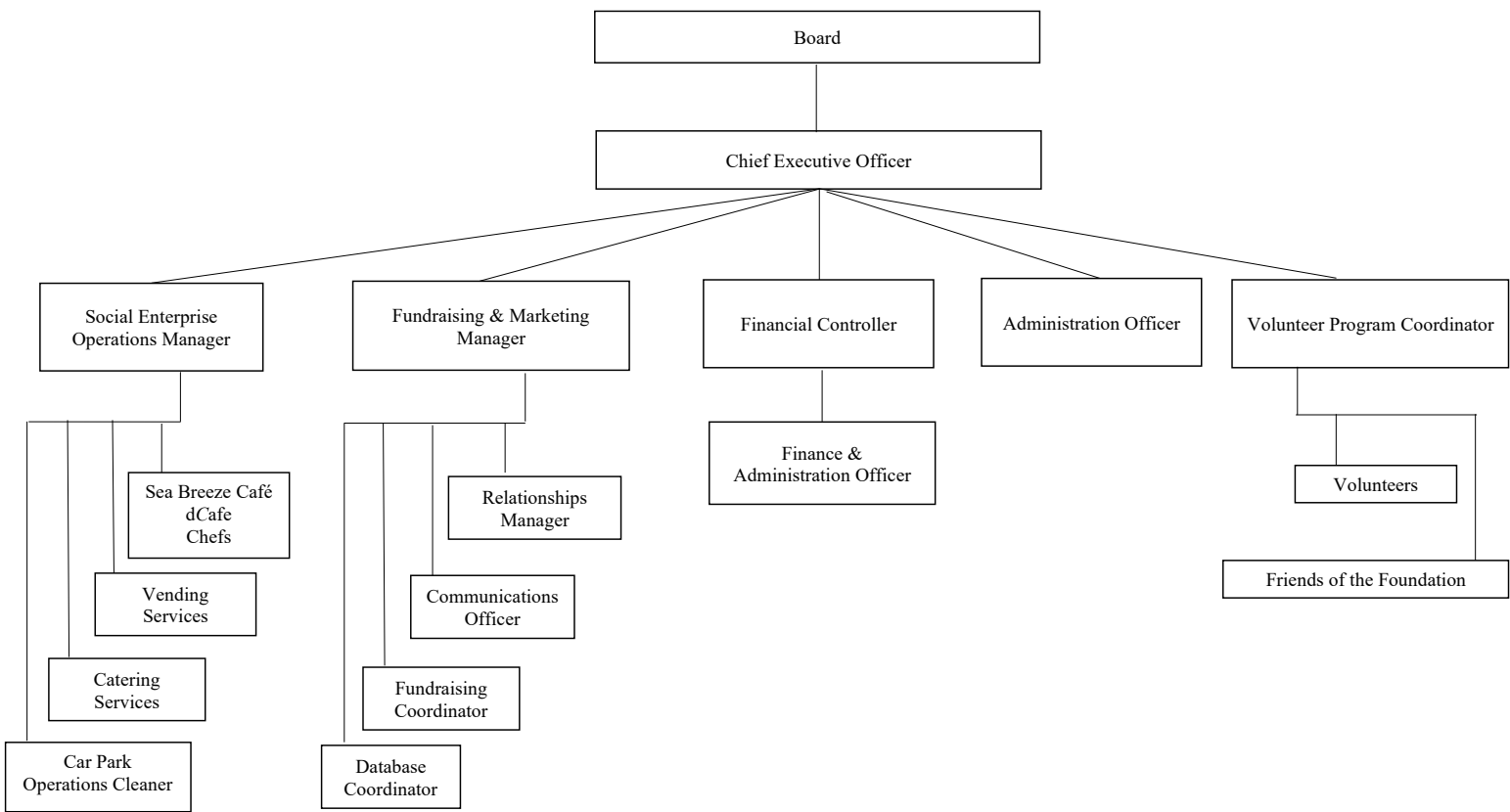


Chart 1: Foundation organisational chart

Strategic workforce planning and performance

The Foundation has a committed team comprising staff and volunteers who are focused on achieving the organisation’s vision and strategic objectives. As at 30 June 2026, the Foundation had 33 full-time equivalent employees.

To ensure flexible work arrangements for the staff, the Foundation reviews all reasonable requests from employees regarding flexible work requirements. This often involves changes to start and finish times, working from home and taking time off in lieu of additional hours worked outside of normal working hours. The Foundation has continued to invest in staff capability and focus on organisational culture.

Early retirement, redundancy and retrenchment

No early retirement, redundancy or retrenchment packages were paid during the period.

Risk management and accountability

The Far North Queensland Hospital Foundation is committed to maintaining a strong governance framework that supports effective decision-making, protects organisational assets and enables the Foundation to deliver sustainable outcomes for the communities it serves.

The Foundation maintains an enterprise risk management framework that supports the identification, assessment, monitoring and management of strategic, operational, financial, compliance and reputational risks. Oversight of risk is provided by the Board and Audit, Risk and Resource Committee, with risk management integrated into organisational planning, decision-making and performance monitoring.

The Foundation's Risk Appetite Statement provides guidance on the level of risk the Board is willing to accept in pursuit of the Foundation's strategic objectives. This framework supports informed decision-making while ensuring appropriate controls are in place to protect the Foundation's people, assets, reputation and financial sustainability.

During 2025–26, the Foundation continued to strengthen its governance and risk management practices through ongoing review of strategic and operational risks, continued enhancement of internal controls and completion of an independent cyber security review and penetration testing. These activities supported the Foundation's commitment to continuous improvement, accountability and effective stewardship of community resources.

The Foundation remains committed to maintaining a culture of integrity, transparency and accountability, ensuring risks are proactively managed while enabling innovation and sustainable growth in support of improved healthcare outcomes across Far North Queensland.

Internal audit

The Foundation Board considered it unnecessary to establish an internal audit function due to:

- the relatively small size of the Foundation
- the Foundation having well developed financial systems that operate efficiently, effectively and economically
- the existing governance structure and meeting schedule remaining adequate
- the Foundation having never received a qualified audit since its inception in 1997.

External scrutiny

Audited by Queensland Auditor-General with no significant issues identified for the reporting period.

Information systems and recordkeeping

The Foundation did not undergo any additional external scrutiny during the year by entities such as the Crime and Corruption Commission, the Queensland Health Ombudsman, or the Coroner.

The Chief Executive Officer is responsible for the Foundation's records management function. Processes are in place to induct and train staff and volunteers in the management of key documents. Record governance roles and responsibilities are communicated through position descriptions and periodic training. The Foundation's Recordkeeping Policy applies to both digital and hardcopy records and ensures compliance with the *Public Records Act 2002*, *Information Standard 40: Record Keeping*, and the *Queensland Government Records Governance Policy*. Records are retained and disposed of in accordance with the relevant schedules.

Queensland Public Service ethics and values

The Foundation's Code of Conduct applies to all Board members, employees and volunteers. It aligns with the *Public Sector Ethics Act 1994 (Qld)* and supports the Foundation's workforce in embedding the following Queensland public service values and their supporting behaviours:

- Customers first
- Ideas into action
- Unleash potential
- Be courageous
- Empower people

Human Rights

The Foundation is committed to respecting, protecting and promoting human rights in its decision-making and operations. During 2025–2026, policies and governance documents were reviewed as part of the Foundation's ongoing governance program, with consideration given to compatibility with the Human Rights Act 2019. Human rights considerations also were incorporated into organisational decision-making, employment practices and the delivery of services to patients, visitors, volunteers and community members.

No human rights complaints were received during 2025–2026.

Open data

The Far North Queensland Hospital Foundation had no Open Data to report for the 2025–2026 financial year in the following three mandated categories:

- Overseas Travel
- Queensland Language Services Policy
- Charter of Victims' Rights

The Far North Queensland Hospital Foundation lodged an Open Data report for the 2025-2026 financial year in the category of consultancies:

- Consultancies - \$277,561.71

As required, a return confirmation was submitted to the Department of Health's Open Data team on 5 August 2026.

Information about consultancies, overseas travel, the Charter of Victims' Rights, and the Queensland Language Services Policy is published by relevant agencies on the Queensland Government Open Data website: www.data.qld.gov.au.

Performance

During 2025–2026, the Far North Queensland Hospital Foundation disbursed \$2,153,972 to support healthcare equipment, facilities, patient, family and staff support programs, research and professional education across Far North Queensland.

Disbursements comprised:

- Equipment and facilities: \$1,861,383, representing 86.42 per cent
- Patient, family and staff support programs: \$16,082, representing 0.75 per cent
- Research grants: \$246,063, representing 11.42 per cent
- Staff education: \$30,444, representing 1.41 per cent.

Total disbursements were \$2,153,972, representing 100 per cent of the Foundation's grants and subsidies for the year.

These investments supported healthcare priorities across the Cairns and Hinterland Hospital and Health Service and Torres and Cape Hospital and Health Service regions, delivering improved equipment, facilities, patient support, research and professional education.

Since its establishment, the Foundation has invested \$31,171,115 in improving public healthcare across Far North Queensland.

These investments supported healthcare priorities across the Cairns and Hinterland Hospital and Health Service and Torres and Cape Hospital and Health Service regions, delivering improved medical equipment, facilities, patient support, research and professional education.

Achievements

The Foundation continued to strengthen its organisational capability and readiness for future growth during 2025–2026.

An independent cyber security review and penetration testing achieved an A+ rating, providing assurance over the Foundation's cyber security controls and identifying opportunities for continued improvement. The Board and executive team also completed the annual strategic planning workshop, reviewing organisational priorities, risks and opportunities within the first year of the 2025–2029 Strategic Plan.

The Foundation invested in leadership and workforce capability through targeted recruitment, role development and professional education. The Chief Executive Officer completed the Australian Institute of Company Directors Company Directors Course and became a Graduate of the Australian Institute of Company Directors.

Planning progressed for Stage One of the Sea Breeze Café renovation, customer relationship management remediation and future social enterprise opportunities associated with the Cairns Hospital Master Plan. These initiatives will strengthen the Foundation's systems, infrastructure and capacity to support healthcare across Far North Queensland.

Non-financial performance

Together, these investments improved patient care across emergency medicine, cancer care, surgery, rehabilitation, paediatrics, cardiology and regional hospitals.

Healthcare impact

Every donation made to the Far North Queensland Hospital Foundation helps improve healthcare for people across our region. During 2025–2026, community support funded equipment, technology and projects that strengthened emergency and critical care, enhanced diagnosis and treatment, supported rehabilitation and recovery, improved regional health services and created more compassionate care environments for patients and families.

Emergency and critical care

The Foundation continued to strengthen emergency and critical care services through investment in equipment that supports rapid assessment, monitoring and treatment of seriously ill patients.

Significant investments included a Mac-Lab Haemodynamic Recording System for Cairns Cardiology and an Airvo 3 Bundle for the Cairns Hospital Emergency Department. These technologies improve the capacity of frontline clinicians to assess and treat patients quickly, supporting access to specialised care when every minute matters.

Supporting regional healthcare

Through the dedication of Friends of the Foundation groups and local supporters, hospitals and health services across Far North Queensland received practical improvements tailored to local priorities.

Funding supported services in Tully, Mareeba, Atherton, Innisfail, Mossman, Cooktown, Cow Bay, Gordonvale, Herberton and other regional communities. Investments included patient monitoring and diagnostic equipment, pressure injury prevention resources, maternity and aged care equipment, treatment chairs, beds, furnishings and environmental improvements.

These projects helped regional health services provide safer, more comfortable and more effective care closer to home.

Cancer care and patient comfort

The Foundation remained committed to improving the experience of people undergoing cancer treatment and longer-term care by funding equipment that supports comfort, dignity and family connection.

Purchases included treatment chairs for the Haematology and Oncology Day Unit, sofa beds and a shower chair for the Cancer Care Ward, and specialised resources for Paediatric Oncology. These investments created more supportive and patient-centred environments during treatment and recovery.

The Foundation also contributed \$750,000 during the year towards its \$1.5 million commitment to the Cairns Hospital Cancer Care Hub, with the remaining contribution to be made during 2026–2027.

Supporting children and families

A number of projects focused on improving the experience of children and families accessing health services. These initiatives recognised that quality healthcare includes emotional support, education and environments that feel safe and welcoming.

Investments included SmileyScope virtual reality devices to help reduce anxiety during paediatric procedures, specialised Paediatric Oncology resources, wall murals throughout the Paediatric Ward and videography to create a virtual tour of the Special Care Nursery for expectant families.

The Foundation also funded a sofa bed for the Renal and Respiratory Ward so family members could remain close during treatment, a secure device-charging station for Intensive Care Unit patients and visitors, and clinical training equipment to support maternity care for

Diagnosis and treatment

Access to modern diagnostic equipment supports earlier diagnosis, more informed clinical decisions and improved patient outcomes.

During the year, the Foundation funded specialised diagnostic and imaging technology, including portable ultrasound equipment for Cairns Endoscopy, an ultrasound machine for Cairns General Medicine, an ambulatory video electroencephalogram monitoring system for Neurology and cardiac catheter laboratory technology for Cairns Cardiology.

These investments strengthened clinical assessment, treatment planning and access to contemporary diagnostic services across several specialist areas.

Rehabilitation and recovery

The Foundation supported equipment designed to improve mobility, independence and recovery following illness, injury or surgery.

Equipment funded during the year included electric parallel bars for the Sub-Acute Care Unit, rehabilitation resources for the Cairns Rehabilitation Ward and a shower chair for the Cancer Care Ward. These investments supported therapy, mobility, comfort and confidence as patients worked towards recovery.

Innovation in healthcare

The Foundation continued to support emerging technologies and new approaches that enhance clinical capability and patient care.

Innovative projects funded during the year included a 3D printer for Oral Health services, hysteroscopy equipment for Perioperative Services and endoscopy equipment for Cairns Theatre. These investments provided clinicians with access to advanced technology that supports diagnosis, treatment and procedural care.

Together, these investments demonstrate the impact of community generosity. Every project funded during 2025–2026 helped strengthen healthcare across Far North Queensland and supported more people to receive high-quality care closer to home.

Strategic Plan outcomes update 2025–2026

The 2025–2026 financial year was the first year of implementation of the Foundation's 2025–2029 Strategic Plan. The Foundation made strong progress across its six strategic objectives, delivering significant outcomes through healthcare investment, social enterprise, philanthropy, stakeholder engagement, regional volunteer programs and organisational capability.

During the year, the Foundation invested \$2,153,972 in healthcare equipment, facilities, patient and staff support, research and professional education. Since its establishment, the Foundation has invested \$31,171,115 in improving public healthcare across Far North Queensland.

The following section outlines the Foundation's performance against each strategic objective, strategy and key performance indicator within the 2025–2029 Strategic Plan.

The following information reports actual performance against every performance indicator in the *Strategic Plan 2025–2029*. Where an indicator was not fully achieved or could not yet be measured, the Foundation has identified the action to be taken in 2026–27.

Exceeded | Achieved | Partially achieved | Not yet measurable

Impact

Deliver meaningful, relevant and sustainable projects that positively impact the health of our community

Performance indicator	2025–26 result	Actual performance and action
Stakeholder collaboration results in relevant projects identified for fundraising and campaigns	Achieved	The Foundation worked with Cairns and Hinterland Hospital and Health Service (CHHHS) and Torres and Cape Hospital and Health Service (TCHHS) executives, clinicians and operational teams to identify priority projects. A shared minor capital tracker and equipment wish lists were maintained, and priorities were aligned with health service needs and fundraising opportunities.
Projects of significance, including specialty equipment purchases, research and education, exceeding \$1 million annually are delivered	Exceeded	The Foundation invested \$2,153,972 in equipment, facilities, research, education and patient support. This included more than \$1.86 million for minor capital equipment and infrastructure and \$276,507 for research and education. Major outcomes included completion of fundraising for the \$4.3 million Donate for DaNi surgical robot and the \$800,000 extracorporeal membrane oxygenation stabilisation service, a further \$750,000 contribution to the Cancer Care Hub, and funding for cardiac catheterisation equipment.
Strategic review of funding guidelines to ensure alignment with stakeholder needs and maximised impact completed	Partially achieved	The Foundation commenced a review of its funding guidelines to ensure funding priorities and processes remain aligned with stakeholder needs and maximise the impact of Foundation investment. Work progressed during 2025–26, with the review to be finalised and implemented in 2026–27.
Strategic review of Foundation research impact and recommendations completed	Partially achieved	The Foundation commenced a strategic review of its Research and Education Program. Work included stakeholder mapping, survey development, benchmarking, consideration of alternative funding models and planning for interviews and focus groups. The review was not completed by 30 June 2026. The Foundation will complete the review and present recommendations to the Board in 2026–27. During the year, \$246,063 supported 18 clinician-led research projects and \$30,444 supported education. The impact assessment will be completed in 2026–27 and used to inform future funding priorities.

Objective assessment: 2 of 4 performance indicators achieved or exceeded.

Social enterprise

Maximise surplus from social enterprises to ensure charity sustainability and growth

Performance indicator	2025–26 result	Actual performance and action
100 per cent of donations directed towards collaborative charitable projects within CHHHS and TCHHS	Achieved	Income from the Foundation's cafés, catering, car park and vending operations met the Foundation's operating costs. As a result, 100 per cent of donations were available for charitable projects, including equipment, facilities, research, education and patient support.
Social enterprise net operating surplus achieved	Achieved	The social enterprise portfolio generated a net operating surplus of \$1.31 million. The result supported the Foundation's financial sustainability while services continued to be provided to patients, visitors and hospital staff.
Catering revenue growth aligned with budget targets	Achieved	FNQ Foundation Feast recorded year-on-year growth in revenue and profitability. Demand increased from hospitals, government agencies, businesses and the community. Operational performance and margins will continue to be monitored as catering and vending expand.
Business cases developed as required for potential social enterprise opportunities, including fresh food vending expansion, Sea Breeze Café renovations and technology solutions	Achieved	Business planning and implementation work progressed for fresh food vending, the staged SeaBreeze Café renovation. A production kitchen, specialist staffing, food safety systems and operational procedures were established for fresh food vending. Started discussions with CHHHS regarding the additional car park being built as part of the Hospital Master Plan
Contingency plans enable continued upgrades and renovations of social enterprises	Achieved	Continuity planning was completed for the SeaBreeze Café renovation, scheduled to commence in August 2026. The plan includes temporary food and beverage services, adjusted dCafé hours, staged works and stakeholder communication to minimise disruption.

Objective assessment: 5 of 5 performance indicators achieved or exceeded.

Philanthropy and fundraising

Enhance sustainable philanthropy and fundraising programs

Performance indicator	2025–26 result	Actual performance and action
Annual fundraising targets achieved	Achieved	The Foundation and Friends of the Foundation groups raised \$3,216,015 across Far North Queensland. Foundation fundraising activities raised \$2,700,210 and Friends of the Foundation groups raised \$515,805. Major results included more than \$1.1 million from the Annual Donor Dinner, \$263,765 from the Australian Retirement Trust Cardiac Challenge and \$148,385 from the Rev Up for Health Raffle.
Donate for DaNi campaign completed and new projects of significance identified	Achieved	The Donate for DaNi campaign was completed, raising more than \$4.3 million for Cairns Hospital's first surgical robot. The Foundation also completed fundraising for the \$800,000 extracorporeal membrane oxygenation stabilisation service and identified an \$800,000 OEC 3D mobile imaging system for advanced spinal surgery as the next major appeal.
Solution implemented to enhance payroll giving by CHHHS and TCHHS employees	Partially achieved	A new payroll giving brochure and staff engagement approach were developed with CHHHS. The enhanced program was not fully implemented across both health services by 30 June 2026. Implementation and participation growth will remain a focus in 2026–27.
Grateful Patient Program developed and delivered to empower patients and increase fundraising opportunities	Partially achieved	Development of the business plan commenced, including consideration of clinical engagement, governance and donor pathways. The program was not delivered during 2025–26. The business plan will be completed and presented to the CHHHS Chief Executive for consideration in 2026–27.
Fundraising activities focused on general donations, including targeted campaigns and bequests, increased	Achieved	The Foundation expanded digital fundraising, community-led campaigns and gifts in wills. A SafeWill partnership was established to support future legacy giving, and new third-party initiatives included the Wheelbarrow Race, Lunch with a Legend and a corporate box raffle. Third-Party Fundraising Guidelines were also developed to strengthen future governance and support.

Performance indicator	2025–26 result	Actual performance and action
Enhanced digital fundraising platform integrated with the customer relationship management system	Achieved	The Fundraisin platform was enhanced to provide individual fundraising pages and improved online donation pathways. Integration with the customer relationship management system improved campaign administration and visibility of supporter engagement. Further customer relationship management data remediation commenced during the year.
Annual impact reports delivered to donors and partners, highlighting outcomes of funded projects	Partially achieved	The 2024–25 Year in Review was published for donors, partners, volunteers and the community. Development of a separate impact report commenced but was not completed by 30 June 2026. The inaugural impact report will be completed in August 2026–27.
At least two grants secured during the year	Exceeded	Eight grants were secured from 12 applications, a success rate of 65 per cent. Grant income of \$95,839 supported a catering vehicle, disaster preparedness, major fundraising events, and equipment and patient support at Babinda Hospital.

Objective assessment: 5 of 8 performance indicators achieved or exceeded.

Engagement

Develop meaningful engagement with stakeholders

Performance indicator	2025–26 result	Actual performance and action
Brand-aligned key messaging guidelines developed	Achieved	Marketing and key messaging guidelines were developed and implemented. The guidelines establish the Foundation's position, messaging, tone and storytelling approach across fundraising, media, digital communication and stakeholder engagement.
Stakeholder engagement metrics established and reported regularly	Partially achieved	Stakeholder relationships continued to inform fundraising and project priorities. However, consistent organisation-wide engagement measures were not fully established by 30 June 2026. Customer relationship management remediation commenced to improve data quality and reporting. Measures and regular reporting will be implemented in 2026–27.
Social media engagement and digital presence increased	Achieved	Investment in social media, digital storytelling and online communication increased the Foundation's digital reach and engagement. More consistent measures will be incorporated into 2026–27 stakeholder reporting following completion of customer relationship management remediation.
Individual, community and corporate ambassadors continued to be engaged	Achieved	The Foundation maintained relationships with major donors, community ambassadors, volunteers, event participants, corporate partners and Friends of the Foundation groups. These relationships supported fundraising, community awareness and healthcare projects across the region.
Corporate sponsorships grew in line with budget targets	Achieved	Existing partnerships were maintained and new financial and in-kind support was developed with organisations including Underwoods Party Hire, 7 Cairns, John Cole Toyota, Jayco, Norweld, Ray White and Shangri-La. Sponsorship activity contributed to delivery of budgeted events and community initiatives.

Objective assessment: 4 of 5 performance indicators achieved or exceeded.

Region and community focus

Deliver empowering, place-based volunteer programs throughout CHHHS and TCHHS

Performance indicator	2025–26 result	Actual performance and action
A sustainable volunteer program of proud and engaged people delivered	Achieved	Volunteers supported patients, visitors, health service staff, fundraising activities and Foundation operations across CHHHS and TCHHS. The Foundation's 11 Friends of the Foundation groups continued to provide place-based fundraising and volunteer support.
Visibility of Friends of the Foundation groups improved on the Foundation website and social media	Achieved	Local fundraising, events, achievements and volunteer contributions were promoted through the Foundation's website and social media. This recognised community contributions and supported volunteer participation and local fundraising.
Place-based projects of significance identified for each Friends of the Foundation group	Achieved	The Foundation worked with the CHHHS Director of Rural and Remote Services and Friends of the Foundation groups to align local fundraising with hospital priorities. Friends of the Foundation groups invested \$423,948 in minor capital projects for regional hospitals and collaborated on a region-wide Toyota RAV4 raffle.
Volunteer diversity increased across the region	Not yet measurable	Volunteers were recruited from a range of age groups, cultural backgrounds and skill sets. Available data did not support reliable comparison of diversity across reporting periods. Enhanced volunteer data collection and reporting will be implemented in 2026–27.
Economic and social impact of volunteer and Friends of the Foundation contributions measured, recognised and reported annually	Achieved	The economic and social contribution of Friends of the Foundation groups was reported at the 2025 Friends of the Foundation Forum. Reporting covered funds raised, investment in local hospital projects, volunteer contributions and community impact.
Volunteer retention sufficient to meet volunteer role availability	Achieved	Volunteer retention was sufficient to support available roles. Community interest remained strong and exceeded available positions in some areas, resulting in a waiting list. Volunteer participation and role coverage will be measured more consistently in 2026–27.

Objective assessment: 5 of 6 performance indicators achieved or exceeded.

Culture and accountability

Foster an organisational culture that embraces innovation, values accountability and enables our team to deliver exceptional outcomes while maintaining the highest standards of governance

Performance indicator	2025–26 result	Actual performance and action
Annual audit completed with 100 per cent compliance and recommendations actioned	Achieved	The external audit was completed and resulted in an unmodified audit opinion
Regular reporting on culture, governance and compliance matters	Achieved	The Board and its committees received regular reporting on organisational performance, strategic and operational risks, compliance, financial sustainability and workplace culture. The Foundation also completed an independent cyber security assessment and penetration test, receiving an A+ rating.
Technology solutions implemented to enhance operational efficiency	Partially achieved	Technology initiatives included enhancements to Fundraisin, customer relationship management remediation, licence plate recognition technology in the Cairns Hospital multi-storey car park, improved reporting and self-service ordering kiosks in the cafés. Further finance system improvements were identified but not implemented by 30 June 2026. This work will continue in 2026–27 to strengthen financial management, reporting and operational efficiency.
Environmental sustainability initiatives integrated into operations	Achieved	The Containers for Change program diverted eligible containers from landfill and generated funds for healthcare initiatives. Waste reduction, sustainable purchasing and fresh food vending initiatives continued across commercial operations. All audited cafés and vending services achieved 100 per cent compliance with Queensland Health's A Better Choice requirements.

Performance indicator	2025–26 result	Actual performance and action
Positive reputation and standing in the community maintained	Achieved	Community support remained strong across fundraising, volunteering, partnerships and major campaigns. The annual staff engagement survey recorded an average satisfaction score of 8.6 out of 10. The Foundation will strengthen external stakeholder and reputation measures through its 2026–27 engagement reporting framework.

Objective assessment: 4 of 5 performance indicators achieved or exceeded.

Financial performance

Financial summary

The Foundation posted a positive operating result of \$1.36 million.

Revenue continues to increase year-on-year, with the 2026 result of \$9.61 million representing an improvement of 5 per cent (2025, \$9.16 million). The revenue uplift was substantially attributable to the success of the Foundation's social enterprises consisting of two cafes, car park operation and vending machines collectively contributing \$5.50 million (2025, \$4.99 million). Unutilised funds were held in a high interest-bearing account which contributed \$0.49 million additional earnings (2025, \$0.42 million).

Fundraising continues to be very successful and a significant component of overall revenue - \$3.61 million (2025 \$3.53 million). The Friends of the Foundation continue to work tirelessly, and the Foundation's major Donate for DaNi campaign reached its \$4.3 million target during the year.

The Foundation has been working diligently on containing costs to \$8.42 million (2025, \$6.45 million), a year-on-year increase of 16 per cent on non-grants and subsidies spend. Grants and Subsidies spend almost doubled for the year at \$2.15M (2025, \$1.20M). This cost escalation is a significantly lower increase than the corresponding revenue.

The café margins remained steady in a challenging environment, with a gross margin of 61 per cent (60 per cent in 2025). Fundraising and marketing expenditure increased year-on-year to \$0.47 million (2025 was \$0.34 million) due to the careful management of resources. Employment expenses have increased by 17 per cent to \$2.99 million (2025, \$2.55 million) as the Foundation continues to engage highly experienced and professional staff.

Grants and subsidies of \$2.15 million have enabled the Foundation to continue to provide much-needed support to the Hospital and Health Services in Far North Queensland (\$1.2 million disbursed in 2025).

The balance sheet remains strong with significant cash reserves of \$11.19 million (2025 \$10.18 million). The Foundation's major fundraising event, Donate for DaNi, reached \$4.3 million target with expenditure, originally planned for 2026, now planned for 2027 in collaboration with Cairns and Hinterland Hospital and Health Service. Additionally, funding for the Cancer Care Hub will be finalised in 2026 with the balance of \$719,211 being disbursed bringing total contribution of \$1.5 million.

Property, plant and equipment expenditure has resulted a significant increase with the investment in dCafe capability to support the Fresh Food Vending revenue stream.

The auditor's opinion of the financial report states that the financial report gives a true and fair view of the entity's financial position as at 30 June 2026 and complies with the; *Financial Accountability Act 2009*, the Financial and performance management Standard 2019, the Australian Charities and Not-for-profits Commission Regulation 2022 and the Australian Accounting Standards. There are no significant events post balance date that would impact the financial performance in 2027. “

**Far North Queensland Hospital Foundation
(ABN: 42 980 569 986)**

**Financial Statements
for the year ended 30 June 2026**

Far North Queensland Hospital Foundation
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For the year ended 30 June 2026

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Abbreviations

ATO	Australian Taxation Office
CHHHS	Cairns and Hinterland Hospital and Health Service
FBT	Fringe Benefits Tax
GST	Goods and Services Tax

Far North Queensland Hospital Foundation
Statement of Income and Accumulated Surpluses
For the Year Ended 30 June 2026

	Note	2026 \$	2025 \$
Income from continuing operations			
Revenue from sale of goods and services	2	5,503,599	4,988,875
Revenue from fundraising	2	3,610,984	3,527,325
Interest income		485,829	423,181
Other income	3	13,059	223,715
Total income from continuing operations		<u>9,613,471</u>	<u>9,163,098</u>
Expenses from continuing operations			
Cost of sales	4	1,766,615	1,613,586
Fundraising and marketing expenses	5	468,682	343,010
Depreciation	12	156,708	96,083
Grants and subsidies	8	2,153,972	1,197,143
Employee expenses	6	2,990,467	2,546,948
Supplies and services	7	716,462	651,622
Total expenses from continuing operations		<u>8,252,905</u>	<u>6,448,393</u>
Operating result for the year from continuing operations		<u>1,360,566</u>	<u>2,714,705</u>
Plus: Accumulated surpluses at the beginning of the financial year		10,039,806	7,325,101
Accumulated surpluses at the end of the financial year		<u><u>11,400,371</u></u>	<u><u>10,039,806</u></u>

The accompanying notes form part of these statements

Far North Queensland Hospital Foundation

Statement of Financial Position

As at 30 June 2026

	Note	2026 \$	2025 \$
Current assets			
Cash and cash equivalents	9	11,188,938	10,180,645
Receivables	10	139,091	96,481
Inventories	11	73,341	33,800
Other current assets		227,539	62,270
Total current assets		<u>11,628,909</u>	<u>10,373,196</u>
Non-current assets			
Property, plant, and equipment	12	889,378	748,956
Total non-current assets		<u>889,378</u>	<u>748,956</u>
Total assets		<u>12,518,286</u>	<u>11,122,152</u>
Current liabilities			
Payables	14	808,578	882,611
Accrued employee benefits	15	177,483	135,681
Contract liabilities	16	124,199	47,237
Total current liabilities		<u>1,110,260</u>	<u>1,065,529</u>
Non-current liabilities			
Accrued employee benefits	15	7,656	16,818
Total non-current liabilities		<u>7,656</u>	<u>16,818</u>
Total liabilities		<u>1,117,916</u>	<u>1,082,325</u>
Net assets		<u>11,400,371</u>	<u>10,039,805</u>
Equity			
Accumulated surplus		11,400,371	10,039,805
Total equity		<u>11,400,371</u>	<u>10,039,805</u>

The accompanying notes form part of these statements

Far North Queensland Hospital Foundation

Statement of Cash Flows

For the year ended 30 June 2026

	Note	2026 \$	2025 \$
Cash flows from operating activities			
<i>Inflows:</i>			
Cash receipts from ordinary operations		8,938,972	8,268,904
Interest received		485,829	423,181
GST input tax credits from ATO		261,529	204,609
<i>Outflows:</i>			
Employee expenses		(2,922,835)	(2,542,660)
Other supplies and services		(2,635,998)	(2,087,935)
Grants and subsidies	8	(2,153,972)	(1,197,143)
GST paid to suppliers		(584,417)	(487,726)
CHHHS trust funds utilised	18	(87,758)	(8,215)
Net cash provided by/(used in) operating activities		<u>1,301,350</u>	<u>2,573,016</u>
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		8,182	-
Payments for property, plant, and equipment	12	(301,239)	(267,707)
Net cash used in investing activities		<u>(293,057)</u>	<u>(267,707)</u>
Net increase/(decrease) in cash and cash equivalents		<u>1,008,293</u>	<u>2,305,308</u>
Cash and cash equivalents – beginning of financial year	9	<u>10,180,645</u>	<u>7,875,337</u>
Cash and cash equivalents – end of financial year	9	<u>11,188,938</u>	<u>10,180,645</u>

The accompanying notes form part of these statements

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Notes to the Financial Statements

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Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 1 Basis of financial statement preparation

(a) General information about the reporting entity

Far North Queensland Hospital Foundation (the "Foundation") is a Hospital Foundation established on 21 March 1997 and administered under the *Hospital Foundations Act 2018* and is a statutory body domiciled in Australia. The Foundation does not control other entities. The financial statements are for the Foundation as an individual entity.

The Foundation is a not-for-profit entity and is controlled by the State of Queensland. The head office and principal place of business of the Foundation is Ground Floor, Block E, Corner Grove and Digger Streets, Cairns QLD 4870.

The principal activities of the Foundation are to fund the purchase of state-of-the-art equipment and establishment of first-class health related facilities; assist in the establishment of Far North Queensland as a centre of excellence in health services by funding, supporting, and encouraging education and research; and provide support services for the patients and staff.

For information in relation to the Foundation's financial statements please call (07) 4226 6634, email ceo@fnqhf.org.au or visit the Foundation's website www.fnqhf.org.au

(b) Authorisation of financial statements for issue

The financial statements are authorised for issue by the Chief Executive Officer and the Board Chair of the Foundation as at the date of signing the Management Certificate.

(c) Compliance with prescribed requirements

The financial statements have been prepared in compliance with the *Financial Accountability Act 2009*, the *Financial and Performance Management Standard 2019* and the *Australian Charities and Not-for-profits Commission Act 2012*.

These general-purpose financial statements are prepared in accordance with the disclosure requirements of Australian Accounting Standards – Simplified Disclosures. The financial statements comply with the recognition and measurement requirements of all Australian Accounting Standards and Interpretations applicable to not-for-profit entities, and the presentation requirements in those standards as modified by AASB 1060.

(d) Underlying measurement basis

The financial statements are prepared on an accrual basis, except for the statement of cash flows which is prepared on a cash basis.

The historical cost convention is used as the measurement basis.

(e) Presentation matters

Currency and rounding – Amounts included in the financial statements are in Australian dollars and are rounded to the nearest dollar.

Comparatives - Comparative information reflects the audited 2024-2025 financial statements.

Current / non-current classification - Assets are classified as 'current' where their carrying amount is expected to be realised within 12 months after the reporting date. Liabilities are classified as 'current' when they are due to be settled within 12 months after the reporting date, or the Foundation does not have the right to defer settlement to beyond 12 months after the reporting date. All other assets and liabilities are classified as non-current.

**Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026**

(f) Taxation

The Foundation is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*. FBT and GST are the only taxes accounted for by the Foundation. GST credits receivable from and GST payable to the ATO are recognised.

(g) Key accounting estimates and judgements

In preparing these financial statements, management has made key accounting estimates and judgements.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

The most significant effect on the amounts recognised in the financial statements is included in the following notes:

- Note 10 – Receivables
- Note 12 – Property, plant and equipment and depreciation expense
- Note 15 – Accrued employee benefits

Management is not aware of any assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year.

(h) New and revised accounting standards

First time mandatory application of Australian Accounting Standards and Interpretations

No new accounting pronouncements applicable for the first time in 2025-26 had a material impact on the foundation.

Early Adoption of Australian Accounting Standards and Interpretations

No accounting pronouncements were early adopted in the 2025-26 financial year.

Voluntary changes in accounting policy

No voluntary changes in accounting policies occurred during the 2025-26 financial year.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 2 Revenue

Revenue from sale of goods and services

Revenue under AASB 15

	2026	2025
	\$	\$
Café	4,376,197	3,957,976
Car park	845,363	814,615
Vending machines	282,039	216,284
Total	5,503,599	4,988,875

Revenue from fundraising

Revenue under AASB 1058

	2026	2025
	\$	\$
Fundraising for general purposes	1,774,993	1,879,948
Fundraising for specific purposes	676,867	799,003
Auction sales	559,226	410,879
Volunteer service	119,751	117,251
Art unions	166,337	97,064
Bequests	-	35,311
Grants	83,334	3,000
Sponsorships	129,910	93,831
Other miscellaneous fundraising	10,915	9,252
	3,521,333	3,445,539

Revenue under AASB 15

Entrant / nominee fees	89,651	81,786
Total	3,610,984	3,527,325

Accounting policy

Disaggregation of revenue from fundraising

In the table above, revenue from fundraising is disaggregated by major sources/types of income. All income from fundraising derives from one geographical region – Far North Queensland.

Performance obligations and revenue recognition policies

Revenue from fundraising is accounted for under AASB 15 where the income arises from an agreement which is enforceable and contains sufficiently specific performance obligations. As such, the revenue is recognised when each performance obligation is satisfied. The performance obligations are varied based on the requirements under the relevant funding agreements, donation conditions or fundraising purpose. Cash is generally received upfront. Each performance obligation is considered to ensure that the recognition of revenue reflects the transfer of control.

Where the amount received is not enforceable or does not have sufficiently specific performance obligations the transaction will be accounted for under AASB 1058. For those amounts, the timing of income recognition under AASB 1058 is on receipt unless the transaction gives rise to a contract liability or other performance obligation at the time of receipt.

The commercial enterprise revenue is recognised at time of receipt of payment (cash transactions) or invoice to account (debtors). This revenue is derived directly from the supply of goods and services on the dates of the revenue being recognised.

Distribution of grants

Where there is a present obligation under a funding agreement, the Foundation recognises an expense.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 3 Other income

	2026 \$	2025 \$
ATM commissions	8,956	9,676
Miscellaneous income	4,103	3,216
Non cash contribution	-	210,823
Total	<u>13,059</u>	<u>223,715</u>

Note 4 Cost of sales

	2026 \$	2025 \$
Café	1,766,615	1,613,586
Total	<u>1,766,615</u>	<u>1,613,586</u>

Note 5 Fundraising and marketing expenses

	2026 \$	2025 \$
Fundraising	422,290	299,191
Volunteer service	46,391	43,819
Total	<u>468,682</u>	<u>343,010</u>

Note 6 Employee expenses

	2026 \$	2025 \$
Employee benefits		
Wages and salaries	2,483,457	2,107,034
Annual and long service leave expense	87,148	83,983
Employer superannuation contributions	304,117	248,703
Termination benefits	7,233	7,369
Other employee benefits	39,086	29,366
Employee related expenses		
Workers' compensation premium	22,399	20,086
Other employee related expenses	47,027	50,407
Total	<u>2,990,467</u>	<u>2,546,948</u>
	2026	2025
Number of Employees:	33	31

The number of employees as of 30 June is measured on a full-time equivalent basis.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Accounting policy

Workers' compensation insurance

Workers' compensation insurance is a consequence of employing employees but is not counted in an employee's total remuneration package. It is an employee benefit but is recognised separately as employee related expenses.

Employer superannuation contributions

Superannuation benefits are provided through either defined contribution (accumulation) plans or the Queensland Government's defined benefit plan (the former QSuper defined benefit categories now administered by the Government division of the Australian Retirement Trust), in accordance with employees' conditions of employment and employee instructions as to superannuation plans (where applicable).

Defined contribution plans – Employer contributions are based on rates specified under conditions of employment. The Foundation's contributions are expensed when they become payable at each fortnightly pay period.

Other employee benefits – sick leave

Prior history indicates that on average, sick leave taken each reporting period is less than the entitlement accrued. This is expected to continue in future periods. Accordingly, it is unlikely that existing accumulated entitlements will be used by employees and no liability for unused sick leave entitlements is recognised. As sick leave is non-vesting, an expense is recognised for this leave as it is taken.

Termination benefits

Termination benefits expense represent cash payments made to employees who accepted voluntary redundancies during the year.

Note 7 Supplies and services

	2026	2025
	\$	\$
Audit fees	16,750	15,000
Banking and merchant fees	143,670	105,213
Cleaning	89,379	68,104
Communications	11,230	9,692
Computer expenses	200,045	197,564
Consultants and contractors	43,289	33,770
Fees and permits	18,388	12,536
Insurance	59,049	56,052
Motor vehicle expenses	4,351	2,437
Printing and stationery	32,439	32,523
Repairs and maintenance	71,231	66,546
Staff parking cards	-	9,608
Security	4,151	4,485
Other supplies and services	22,491	38,092
Total	716,462	651,622

Accounting policy

Insurance

The Foundation's property, plant and equipment and other risks are insured and premiums are being paid on a risk assessment basis. In addition, the Foundation pays premiums to Work Cover Queensland in respect of its obligations for employee compensation.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 8 Grants and subsidies

	2026	2025
	\$	\$
Cairns and Hinterland Hospital and Health Service		
Aged Care	6,166	72,745
Atherton Hospital	3,191	-
Atherton Hospital (Friends of the Foundation)	61,197	101,385
Breastfeeding Conference	155	-
Breathe Easy	-	165
Cairns Hospital	1,357,725	370,082
CHHHS Excellence	22,695	15,218
Cairns Ultrasound	4,565	3,290
Cardiology	1,375	145,103
Cooktown (Friends of the Foundation)	1,743	-
Coronary care	3,365	31,715
Cow Bay Primary Health Centre (Friends of the Foundation)	10,136	2,123
Diabetes	12,589	3,968
Emergency medicine	-	4,428
Georgetown (Friends of the Foundation)	-	3,640
Gordonvale Hospital (Friends of the Foundation)	18,126	10,610
Herberton (Friends of the Foundation)	16,804	463
Innisfail Hospital (Friends of the Foundation)	73,220	47,360
Intensive care	32,551	27,052
Liz Plumber Cancer Centre	972	900
Mareeba Hospital (Friends of the Foundation)	192,399	134,828
Medicine	12,700	18,004
Medical Research	3,902	117
Med 4 Clinics	-	637
Mossman Hospital	9,353	4,125
Mossman Hospital (Friends of the Foundation)	42,410	43,476
Oncology	-	2,843
Paediatrics	13,676	9,887
Professional development and training	34,032	32,775
Renal Research and Medicine	75	-
Research	120,728	92,551
Sundry	-	1,744
Tully Hospital (Friends of the Foundation)	81,235	14,798
Vascular Unit Trust Fund	7,389	-
Torres and Cape Hospital and Health Service		
Thursday Island (Friends of the Foundation)	2,171	-
Weipa (Friends of the Foundation)	7,327	1,111
Total	2,153,972	1,197,143

Foundation provides financial support across a range of locations across both CHHHS and TCHHS to either fund research, equipment or support the medical teams in those areas.

Significant contributions for the Cairns Hospital was a contribution of \$750,000 towards the cancer care hub, a major fundraising project. The other significant single equipment contribution was the purchase of the mac-lab haemodynamic recording system for the cardiac catheterisation laboratory of \$244,769 and a range of supports and equipment of \$362,956 bringing the total for the Cairns Hospital to \$1,357,725.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 9 Cash and cash equivalents

	2026 \$	2025 \$
Cash on hand	10,816	8,184
Cash at bank	61,684	614,626
QTC cash funds	11,116,437	9,557,835
Total	<u>11,188,937</u>	<u>10,180,645</u>

Cash and cash equivalents include cash on hand and deposits held at call with financial institutions.

Restricted cash

The Foundation collects fundraising receipts for specific purposes that can only be spent on approved items relating to those purposes. As such, these funds are restricted and cannot be used for any other purpose. The amounts below are within the balance of cash and cash equivalents.

The Foundation also holds Cairns and Hinterland HHS funds. The details are included in Note 18.

	2026 \$	2025 \$
Cairns and Hinterland HHS funds	330,447	418,205
Other restricted cash held on behalf of HHS Departments	637,585	599,631
Research, Education Grants and Sponsorship commitments	474,977	344,026
Total	<u>1,443,009</u>	<u>1,361,862</u>

Note 10 Receivables

	2026 \$	2025 \$
Trade debtors	139,091	73,468
Other Receivables	-	23,013
Total	<u>139,091</u>	<u>96,481</u>

Accounting policy

Trade debtors are recognised at the nominal amounts due at the time of sale or service delivery i.e. the agreed purchase/contract price. Settlement of these amounts is required within 30 days from invoice date.

The collectability of receivables is assessed periodically with provision being made for impairment where necessary. There has been no provision for impairment as at 30 June 2026 (2025: nil) as all receivables are deemed collectable.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 11 Inventories

	2026 \$	2025 \$
Café	73,341	33,800
Total	73,341	33,800

Accounting policy

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based on the first-in first-out principle, and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. Net realisable value is the estimated selling price in the ordinary course of business.

Note 12 Property, plant and equipment and depreciation expense

Reconciliation of carrying amount

	Leasehold improvements \$	Furniture and fittings \$	Plant and equipment \$	Motor vehicle \$	Total \$
Cost					
Balance at 1 July 2024	744,920	154,201	478,195	74,823	1,452,139
Additions	395,508	29,468	54,137	-	479,113
Disposals	-	-	(1,095)	-	(1,095)
Balance at 30 June 2025	1,140,428	183,670	531,237	74,823	1,930,157
Balance at 1 July 2025	1,140,428	183,670	531,237	74,823	1,930,157
Additions	22,111	8,532	173,553	97,011	301,208
Disposals	-	-	(5,000)	-	(5,000)
Balance at 30 June 2026	1,162,539	193,202	699,790	171,834	2,226,365

Accumulated Depreciation

Balance at 1 July 2024	(685,062)	(71,828)	(300,627)	(28,113)	(1,085,630)
Depreciation on disposals	-	-	512	-	512
Depreciation for the year	(24,337)	(9,756)	(50,766)	(11,223)	(96,083)
Balance at 30 June 2025	(709,401)	(81,582)	(350,881)	(39,336)	(1,181,201)
Balance at 1 July 2025	(709,401)	(81,582)	(350,881)	(39,336)	(1,181,201)
Depreciation for the year	(57,503)	(12,224)	(73,148)	(13,833)	(156,708)
Depreciation on disposals	-	-	921	-	921
Balance at 30 June 2026	(766,904)	(93,806)	(423,108)	(53,169)	(1,336,988)

Carrying amounts

At 30 June 2025	431,028	102,088	180,356	35,486	748,956
At 30 June 2026	395,636	98,396	276,682	118,665	889,379

Accounting policy

Items of property, plant, and equipment with a cost or other value equal to more than \$500, and with a useful life of more than one year, are recognised at acquisition.

Actual cost is used for the initial recording of all non-current physical asset acquisitions. Cost is determined as the value given as consideration plus costs incidental to the acquisition, including all

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

other costs incurred in getting the assets ready for use, such as architects' fees and engineering design fees. However, any training costs are expensed as incurred.

Property, plant, and equipment is measured at cost net of accumulated depreciation and any impairment in accordance with Queensland Treasury Non-Current Asset Policies for the Queensland Public Sector.

Plant and equipment

The Foundation has plant and equipment with a written down value of nil still being used in the provision of services. Most of the items identified were equipment assets used in connection with café operations.

Replacement of other fully depreciated plant and equipment assets will be dependent on age, condition, and funding availability.

There are no plant and equipment assets identified as idle or restricted in use.

Impairment of non-current assets

As a not-for-profit entity, certain property, plant and equipment of the Foundation are held for continuing use of its service capacity and not for the generation of cash flows. Such assets are typically specialised in nature. Consequently, impairment does not apply to such assets unless they are measured at cost. Assets otherwise held are assessed for indicators of impairment on an annual basis. If an indicator of possible impairment exists, the Foundation records an impairment loss by determining if any amount by which the asset's carrying amount exceeds the recoverable amount. The asset's recoverable amount is determined as the higher of the asset's fair value less costs to sell and depreciated replacement cost.

An impairment loss is recognised immediately in the Statement of Comprehensive Income and Accumulated Surpluses.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised as income.

Estimation of useful lives of assets

The useful lives could change significantly because of technical innovations or some other event. The depreciation charge will increase where the useful lives are less than previously estimated, or technically obsolete. Non-strategic assets that have been abandoned or sold will be written off or written down.

Property, plant, and equipment is depreciated on a straight-line basis over its estimated useful life.

Any expenditure that increases the capacity or service potential of an asset and major components purchased specifically for particular assets are capitalised and depreciated over the remaining useful life of the asset to which they relate.

Depreciation rates used for each asset class are as follows:

Class	Depreciation rates used
Leasehold improvements	10%
Plant and equipment	10% – 25%
Furniture and fittings	7.5%
Motor vehicles	15%

Note 13 Leases

Foundation as lessee

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

At inception of a contract, the Foundation assesses whether the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Foundation where the Foundation is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets continue to be recognised as an operating expense on a straight-line basis over the term of the lease. Office printers are the only assets under lease arrangements and have been classified as low value assets.

Concessionary Leases

For leases that have significantly below-market terms and conditions principally to enable the Foundation to further its objectives (commonly known as peppercorn/concessionary leases), the Foundation has elected to apply the option available under AASB 16.25.1 and measures the right of use assets at cost on initial recognition. The Foundation has the following concessionary lease arrangements:

Car Park Lease

The Car Park is located at the Cairns Hospital and leased from the Cairns and Hinterland Hospital and Health Service. The current lease is a 5-year term commencing on 27 November 2024, with 1 x 5 years option to extend. The rent payable is \$1.10 (GST-inclusive) per annum.

Office Lease

The Foundations office is located on the ground floor of Block E Building at the Cairns Hospital. It is leased from the Cairns and Hinterland Hospital and Health Service. The current lease is a 5-year term commencing on 27 November 2024 with 1 x 5 years option to extend. The rent payable is \$1.10 (GST-inclusive) per annum.

Cafe Leases

The Foundations two cafes are located on the ground floor of Blocks B and D Buildings at the Cairns Hospital. They are leased from the Cairns and Hinterland Hospital and Health Service. The current lease term commenced on 27 July 2024 to 26 July 2029 with 1 x 5 year options to extend. The rent payable is \$1.10 (GST-inclusive) per annum.

Note 14 Payables

	2026	2025
	\$	\$
Credit card liabilities	15,187	4,026
Trade and other payables	268,085	298,233
Accrued wages	21,894	9,569
Accrued expenses	23,966	14,350
CHHHS funds held in trust	330,447	418,205
Goods and Services Tax	56,048	62,307
Pay as you go withholding	53,036	43,903
Superannuation payable	39,915	32,018
Total	808,578	882,611

Accounting policy

These amounts represent liabilities for goods and services provided to the Foundation prior to the end of the financial year and which are unpaid. Due to their short-term nature, they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 - 60 days of recognition.

Wages and salaries due but unpaid at reporting date are recognised in the Statement of Financial Position at current salary rates. As the Foundation expects such liabilities to be wholly settled within 12 months of reporting date, the liabilities are recognised at undiscounted amounts.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 15 Accrued employee benefits

	2026 \$	2025 \$
<i>Current</i>		
Annual leave	116,984	86,536
Long service leave	60,499	49,145
Total	177,483	135,681
<i>Non-current</i>		
Long service leave	7,656	16,818
Total	7,656	16,818

Accounting policy

Other long-term employee benefits – annual and long service leave

Annual leave and long service leave liabilities are classified and measured as other long-term employee benefits as the Foundation does not expect to wholly settle all such liabilities within the 12 months following reporting date.

Other long-term employee benefits are presented as current liabilities where the Foundation does not have an unconditional right to defer payment for at least 12 months after the end of the reporting period.

Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments consider anticipated future wage/salary levels, expected employee departures and periods of ineligible service. These are discounted using market yields on Australian government bond rates at the end of the reporting period that coincide with the expected timing of estimated future payments.

All directly associated on-costs (e.g., employer superannuation contributions, payroll tax and workers' compensation insurance) are also recognised as liabilities, where these on-costs are material.

Termination benefits are recognised as an expense when the Termination is paid. This includes termination benefits for voluntary redundancies. If the termination takes effect in the current financial year and if benefits are payable more than 12 months after the reporting period, then they are discounted to their present value.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 16 Contract Liabilities

	2026	2025
	\$	\$
Event entry fees	111,041	47,237
Catering	12,326	-
Gift Vouchers	833	-
Total	124,199	47,237

Accounting policy

When an amount of consideration is received from a customer prior to the Foundation transferring a good or service to the customer, the Foundation presents the amount as a contract liability.

Note 17 Key management personnel disclosures

Details of key management personnel (KMP)

The following details for non-Ministerial key management personnel include those Foundation positions that had authority and responsibility for planning, directing, and controlling the activities of the Foundation during 2025-26 and 2024-25. Further information about these positions can be found in the body of the Foundation's Annual Report under the section relating to Executive Management.

Position	Position responsibility
Board of Directors • Dr Kenneth Chapman (Chairman) • Ms Patricia Bailey • Ms Robyn Boundy (deceased) • Mrs Danae Jones • Professor William McBride • Ms Joanne Parisi • Mrs Jodi Peters (Cairns and Hinterland Hospital and Health Service Board Chairperson's nominee) • Dr Edward Strivens • Mrs Lisa Whitton • Mrs Lesley Ray • Mrs Leena Singh	The strategic leadership, guidance, and effective oversight of the management of the Foundation, including its operational and financial performance.
Chief Executive Officer • Mrs Gina Hogan	Responsible for the strategic leadership and direction of the Foundation.

KMP remuneration policies

No board members received or were entitled to receive any fees or other benefits during the year.

Remuneration and other terms of employment for the Foundation's other KMP are specified in employment contracts. The contracts provide for the provision of performance-related cash payments and other benefits including motor vehicles. Remuneration expenses for these KMP comprises the following components:

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Short term employee expenses which include:

- salaries and allowances expensed and leave entitlements earned for the entire year, or for that part of the year during which the employee occupied the specified position.
- performance payments recognised as an expense during the year.
- non-monetary benefits – consisting of provision of vehicle together with fringe benefits tax applicable to the benefit.

Long term employee expenses – long service leave entitlements expensed for the entire year, or for that part of the year during which the employee occupied the specified position.

Post-employment expenses - superannuation contributions.

Termination benefits – include payments in lieu of notice on termination and other lump sum separation entitlements (excluding annual and long service leave entitlements) payable on termination of employment or acceptance of an offer of termination of employment.

The following disclosures focus on the expenses incurred by the Foundation during the respective reporting periods that is attributable to key management positions. Therefore, the amounts disclosed reflect expenses recognised in the Statement of Income and Accumulated Surpluses.

Remuneration expenses

2026

Position	Short-term employee expenses		Long-term employee expenses	Post-employment expenses	Termination benefits	Total expenses
	Monetary expenses	Non-monetary expenses				
	\$	\$	\$	\$	\$	\$
Chief Executive Officer	200,203	1,384	8,958	23,880	-	234,424

2025

Position	Short-term employee expenses		Long-term employee expenses	Post-employment expenses	Termination benefits	Total expenses
	Monetary expenses	Non-monetary expenses				
	\$	\$	\$	\$	\$	\$
Chief Executive Officer	207,556	-	9,109	23,725	-	240,390

Performance payments

No KMP remuneration performance bonus payments were made in the current or prior financial years.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 18 Related party transactions

Loans to directors

The Foundation does not have any loans with KMP.

Transactions with key management personnel

KMP may have used the Foundation managed car park or made purchases from the Foundation managed cafés during the year. All such transactions were conducted on an arm's-length basis and on normal commercial terms.

Professor William McBride commenced a voluntary adjunct appointment role on 9 January 2021 and Dr Edward Strivens holds a voluntary adjunct appointment role with James Cook University. James Cook University has previously been the beneficiary of research grant funding, however there was \$nil during the 2026 financial year (2025: \$44,722). All grants are awarded on a competitive arm's-length basis.

Mrs Danae Jones is Publisher at CityLife Media which provided advertising services to the Foundation for which they were paid \$4,466 in the 2026 financial year (2025: \$4,209). These services are provided on a normal arm's-length basis.

Apart from the details disclosed in this note, no member of the Board has entered into a material contract with the Foundation since the end of the previous financial year and there were no material contracts involving members' interests subsisting at year-end.

KMPs from time to time provide donations and sponsorship to the Foundation on the same basis as the public and are not individually disclosed.

Transactions with related entity

Transactions with Cairns and Hinterland Hospital and Health Service (CHHHS):

There were no funds received to this fund (2025: \$Nil) to manage on behalf of the CHHHS. The amounts previously received have been recognised as a liability as the Foundation has an obligation to spend these funds in line with a Memorandum of Understanding entered with the CHHHS. During the year, the Foundation has made approved purchases with these funds totalling \$87,758 (2025: \$6,192). These purchases have been recognised in the financial statements as a reduction in the liability raised and not as a distribution of grant funds in Note 8, and therefore the CHHHS funds do not appear in note 8. The remaining liability is shown in Note 14.

During the year, the Foundation provided a volunteer service to the Cairns Hospital. This involves the recruiting, coordination, and management of a team of volunteers, which provides various services to the hospital and is in line with the objects of the Foundation. The hospital contributed \$81,159 (2025: \$78,490) towards the Foundation's costs in this regard. In addition, the Cairns Hospital received significant benefits by way of equipment donated and benefits sponsored by the Foundation during the year (in accordance with the objects of the Foundation).

The Foundation also has three leases with CHHHS for a nominal (concessional) fee.

Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026

Note 19 Auditors' remuneration

	2026 \$	2025 \$
Remuneration of the auditor for		
Auditing the financial statements	16,750	14,350
Total	16,750	14,350

Note 20 Contingent Liabilities

The Foundation has no known material contingent liabilities at reporting date.

Note 21 Climate related risk

The Queensland Sustainability Report (QSR) outlines how the Queensland Government measures, monitors and manages sustainability risks and opportunities, including governance structures supporting policy oversight and implementation. To demonstrate progress, the QSR also provides time series data on key sustainability policy responses. The QSR is available via Queensland Treasury's website at <https://www.treasury.qld.gov.au/programs-and-policies/queensland-sustainability-report>

Note 22 Events occurring after balance date

The Foundation has no known material events occurring after balance date.

**Far North Queensland Hospital Foundation
Notes to the Financial Statements
For the year ended 30 June 2026**

**Management Certificate
of Far North Queensland Hospital Foundation**

These general-purpose financial statements have been prepared pursuant to s.62(1)(a) of the *Financial Accountability Act 2009* (the Act), s.39 of the *Financial and Performance Management Standard 2019* and other prescribed requirements. In accordance with s.62(1)(b) of the Act and s.60.15 of the *Australian Charities and Not-for-profits Commission Regulations 2022*, we certify that in our opinion:

- a) the prescribed requirements for establishing and keeping the accounts have been complied with in all material respects; and
- b) the financial statements have been drawn up to present a true and fair view, in accordance with prescribed accounting standards and the *Australian Charities and Not-for-profits Commission Act 2012*, the transactions of Far North Queensland Hospital Foundation for the financial year ended 30 June 2026 and of the financial position of the Foundation at the end of that year; and
- c) there are reasonable grounds to believe Far North Queensland Hospital Foundation will be able to pay all of its debts as and when they become due and payable.

We acknowledge responsibility under s.7 and s.11 of the Financial and Performance Management Standard 2019 for the establishment and maintenance, in all material respects, of an appropriate and effective system of internal controls and risk management processes with respect to financial reporting throughout the reporting period.



Ken Chapman
Chairman
Far North Queensland Hospital Foundation

25 / 08 / 2026



Gina Hogan
Chief Executive Officer
Far North Queensland Hospital Foundation

25 / 08 / 2026

INDEPENDENT AUDITOR'S REPORT

To the Board of Far North Queensland Hospital Foundation

Report on the audit of the financial report

Opinion

I have audited the accompanying financial report of Far North Queensland Hospital Foundation.

The financial report comprises the statement of financial position as at 30 June 2026, the statement of income and accumulated surpluses and statement of cash flows for the year then ended, notes to the financial statements including summaries of material accounting policies, and the management certificate.

In accordance with s. 40 of the *Auditor-General Act 2009*, for the year ended 30 June 2026:

- a) I received all the information and explanations I required.
- b) I consider that, the prescribed requirements in relation to the establishment and keeping of accounts were complied with in all material respects.
- c) In my opinion, the financial report:
 - i. gives a true and fair view of the entity's financial position as at 30 June 2026, and its financial performance for the year then ended
 - ii. complies with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019, the *Australian Charities and Not-for-profits Commission Act 2012*, the Australian Charities and Not-for-profits Commission Regulations 2022 and Australian Accounting Standards – Simplified Disclosures.

Basis for opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report.

I am independent of the entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including independence standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

Those charged with governance are responsible for the other information.

The other information comprises the information included in the entity's annual report for the year ended 30 June 2026, but does not include the financial report and our auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the Board for the financial report

The Board is responsible for:

- the preparation of the financial report that gives a true and fair view in accordance with the *Financial Accountability Act 2009*, the *Financial and Performance Management Standard 2019*, the *Australian Charities and Not-for-profits Commission Act 2012*, the *Australian Charities and Not-for-profits Commission Regulations 2022* and *Australian Accounting Standards – Simplified Disclosures*, and such internal control as they determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error
- the establishment and keeping of accounts in accordance with prescribed requirements
- assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless it is intended to abolish the entity or to otherwise cease operations.

Auditor's responsibilities for the audit of the financial report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. My auditor's report must state whether I have received all the information and explanations required, and whether I consider the prescribed requirements in relation to the establishment and keeping of accounts have been complied with in all material respects.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the *Australian Auditing Standards* will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:
www.auasb.gov.au/auditors_responsibilities/ar4.pdf

A further description of my responsibilities under the *Auditor-General Act 2009* and *Auditor-General Auditing Standards* is located at the Queensland Audit Office website at:
www.qao.qld.gov.au/audit-program/audit-standards

These descriptions form part of my auditor's report.



Bhavik Deoji
as delegate of the Auditor-General

28 August 2026

Queensland Audit Office
Brisbane

Appendices

Appendix 1 – Compliance checklist

Summary of requirement		Basis for requirement	Annual report reference
Letter of compliance	A letter of compliance from the accountable officer or statutory body to the relevant Minister/s	ARRs – section 7	4
Accessibility	Table of contents	ARRs – section 9.1	5
	Glossary		53
	Public availability	ARRs – section 9.2	3
	Interpreter service statement	Queensland Government Language Services Policy ARRs – section 9.3	3
	Copyright notice	Copyright Act 1968 ARRs – section 9.4	3
	Information Licensing	QGEA – Information Licensing ARRs – section 9.5	3
General information	Introductory Information	ARRs – section 10	9
Non-financial performance	Government's objectives for the community and whole-of-government plans/specific initiatives	ARRs – section 11.1	10
	Agency objectives and performance indicators	ARRs – section 11.2	22
	Agency service areas and service standards	ARRs – section 11.3	N/A
Financial performance	Summary of financial performance	ARRs – section 12.1	26
Governance – management and structure	Organisational structure	ARRs – section 13.1	17
	Executive management	ARRs – section 13.2	16
	Government bodies (statutory bodies and other entities)	ARRs – section 13.3	14
	Public Sector Ethics	Public Sector Ethics Act 1994 ARRs – section 13.4	18
	Human Rights	Human Rights Act 2019 ARRs – section 13.5	19
	Queensland public service values	ARRs – section 13.6	18
Governance – risk management and accountability	Risk management	ARRs – section 14.1	18
	Audit committee	ARRs – section 14.2	15
	Internal audit	ARRs – section 14.3	18
	External scrutiny	ARRs – section 14.4	18
	Information systems and recordkeeping	ARRs – section 14.5	18
	Information Security attestation	ARRs – section 14.6	N/A
	Strategic workforce planning and performance	ARRs – section 15.1	17

Summary of requirement		Basis for requirement	Annual report reference
Governance – human resources	• Early retirement, redundancy and retrenchment	Directive No.04/18 <i>Early Retirement, Redundancy and Retrenchment</i> ARRs – section 15.2	17
Open Data	• Statement advising publication of information	ARRs – section 16	19
	• Consultancies	ARRs – section 31.1	https://data.qld.gov.au
	• Overseas travel	ARRs – section 31.2	https://data.qld.gov.au
	• Queensland Language Services Policy	ARRs – section 31.3	https://data.qld.gov.au
	• Charter of Victims' Rights	VCSVRB Act 2024 ARRs – section 31.4	https://data.qld.gov.au
Financial statements	• Certification of financial statements	FAA – section 62 FPMS – sections 38, 39 and 46 ARRs – section 17.1	48
	• Independent Auditor's Report	FAA – section 62 FPMS – section 46 ARRs – section 17.2	49

FAA	<i>Financial Accountability Act 2009</i>
FPMS	<i>Financial and Performance Management Standard 2019</i>
ARRs	<i>Annual report requirements for Queensland Government agencies</i>
QGEA	<i>Queensland Government Enterprise Architecture</i>
VCSVRB	<i>Victims' Commissioner and Sexual Violence Review Board Act 2024</i>

Appendix 2 - Glossary

Abbreviation or acronym	Meaning
AFRACMA	Associate Fellow of the Royal Australasian College of Medical Administrators
ARRC	Audit, Risk and Remuneration Committee
B Bus	Bachelor of Business
BCom	Bachelor of Commerce
B Econ	Bachelor of Economics
BSc	Bachelor of Science
CC BY 4.0	Creative Commons Attribution 4.0 International licence
CEO	Chief Executive Officer
CFRE	Certified Fund Raising Executive
CHHHS	Cairns and Hinterland Hospital and Health Service
CPA	Certified Practising Accountant
DGR	Deductible Gift Recipient
ECMO	Extracorporeal membrane oxygenation
FAICD	Fellow of the Australian Institute of Company Directors
FACRRM	Fellow of the Australian College of Rural and Remote Medicine
FFIA	Fellow of the Fundraising Institute Australia
FIA	Fundraising Institute Australia
FIML	Fellow of the Institute of Managers and Leaders
FNQ	Far North Queensland
FRACP	Fellow of the Royal Australasian College of Physicians
GAICD	Graduate of the Australian Institute of Company Directors
GPO	General Post Office
GST	Goods and services tax
ISSN	International Standard Serial Number
LLB	Bachelor of Laws
MB BS / MBBS	Bachelor of Medicine, Bachelor of Surgery
MBus	Master of Business
MP	Member of Parliament
NZ	New Zealand
OEC 3D	Mobile three-dimensional medical imaging system
PO	Post Office
Qld	Queensland
REC	Research and Education Committee
TCHHS	Torres and Cape Hospital and Health Service